

CHESHIRE FIRE AUTHORITY

MEETING OF: CHESHIRE FIRE AUTHORITY
DATE : 12TH DECEMBER 2018
REPORT OF : DIRECTOR OF GOVERNANCE AND COMMISSIONING
AUTHOR: DONNA LINTON

SUBJECT : MEMBER DEVELOPMENT PROGRAMME

Purpose of Report

1. To update Members about the Member Development Programme.

Recommended: That

- [1] The approach to Member development be noted.

Background

2. The Member Development Programme 2018-19 which incorporates the Member induction was settled by the Member Training and Development Group.
3. Following the local Elections in May 2018 three new Members are currently undertaking Member induction.

Member Development Programme

4. The Member Development Programme 2018-19 covers the generic training and development sessions for all Members as well as the induction programme for new Members. It is attached as Appendix 1 to the report.
5. There were some new development needs requested by a number of Members in 2017-18 which are seen as being relevant for all Fire Authority Members such as social media and generic IT skills.
6. The Chief Fire Officer and Chief Executive with the support of the Member Champion for Member Training and Development wanted to ensure that the portfolio for Member Training and Development was broad and meaningful going forward and asked for a number of additional Member training and development sessions to be delivered.

Member Development Programme for 2019-20

7. It is the intention to refresh the Member Development Programme for 2019-20 to include more interactive training and development sessions as requested by Members.

8. The new Member induction for 2019-20 will also be refreshed to include a session hosted by the Chief Fire Officer and Chief Executive and his Service Management Team to explain the strategic direction of the Service including information on the budget setting and IRMP processes.
9. It is proposed that the Member Development Programme for 2019-20 would be considered by the Fire Authority at its meeting on 19th June 2019.

Financial Implications

10. The cost of delivering the programme will be met from within the existing budget allocation for Member Development. The need for any additional resources as the programme is developed will be monitored during the year and the delivery of the programme will need to be prioritised accordingly.

Legal Implications

11. There are no specific legal implications from this report. However Member training will assist Members to make decisions that ensure the Fire Authority meets its statutory requirements.

Equality & Diversity Implications

12. There are no specific Equality & Diversity implications. However Equality and Diversity Training for Members is now included in the Induction Programme for new Members to be carried out, where practicable, within the first 6 months of them joining the Authority and as a core module on the Member Development Programme.

Environmental Implications

13. There are no specific Environmental implications from this report. Environmental Awareness Training for Members is included in the Induction Programme for new Members and updates will be considered for inclusion in future Member Training Programmes.

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BACKGROUND INFORMATION: MEMBER DEVELOPMENT STRATEGY 2018-19 AS DETAILED ON THE AGENDA.